

Environmental Policy

ENVIRONMENTAL AND RESOURCE PROTECTION AT HOHENSTEIN

These environmental guidelines apply to Hohenstein Laboratories GmbH & Co. KG and Hohenstein Innovations gGmbH at our Bönningheim, Germany location. Both entities deliver services and research under the holding company Forschungsinstitut Hohenstein Prof. Dr. Jürgen Mecheels GmbH & Co KG, which owns the site and the renewable energy generation facilities.

- We believe business and environmental stewardship go hand in hand. We take responsibility for protecting natural resources and the climate while safeguarding the environment for future generations and maintaining economic performance and competitiveness. For many years, we have invested in environmentally and climate-friendly technologies and taken action to reduce our ecological footprint. Using the best available and economically viable technology is central to achieving our goals.
- We comply with legal and regulatory requirements and work proactively to prevent environmental impact from our operations. We are committed to continuous improvement in environmental performance, with a clear focus on resource conservation and impact reduction.
- We keep detailed records of resource consumption, waste and emissions. We calculate our global, climate-relevant footprint and are implementing the EMAS environmental management system at our Bönningheim headquarters. Our target is to cut CO₂ emissions by 50% by 2030 compared to 2023, with further significant reductions planned over the long term.
- Our approach to environmental protection is holistic and practical. We align environmental measures with operational processes, regulatory obligations and laboratory standards to integrate sustainability effectively and responsibly.
- Our employees and leaders support our ambitions for environmental protection and our commitment to our customers, fellow human beings and future generations. Environmentally and resource-conscious behaviour begins in the workplace, from efficient use of heating and cooling systems to avoiding paper or plastic waste to using climate-friendly transportation options.
- Through clear internal communication, we involve, inform and motivate employees, recognizing that effective environmental protection depends on engagement across the organization.
- We engage openly with stakeholders, including business partners, authorities, local communities and other interested parties, to encourage dialogue and shared learning.
- Stakeholder expectations and external developments are integrated into our environmental management system through regular risk and materiality analyses. We welcome input and improvement ideas from both internal and external stakeholders.
- When selecting and procuring our raw and auxiliary materials, as well as in our transport and travel, we apply ecological criteria wherever feasible and economically



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sound. We prioritize service partners (preferably local) who actively practise and strengthen environmental protection practices.

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Dr. Dr. Stefan Droste,
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